



SHRM
MEMBERSHIP



do more with **MORE**

Leading People.
Leading Organizations.



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Online: shrm.org/questions

Hours of Operation

Monday – Friday 8:00 a.m. – 8:00 p.m. ET

► Indicates products or services discounted to members. All others are free to members unless otherwise indicated. Member benefits are subject to change.

What Is SHRM?

The Society for Human Resource Management (SHRM) is the world's largest HR professional society, representing 285,000 members in more than 165 countries. For nearly seven decades, the Society has been the leading provider of resources serving the needs of HR professionals and advancing the practice of human resource management. SHRM has more than 575 affiliated chapters within the United States and subsidiary offices in China, India and United Arab Emirates. Visit us at shrm.org.

Global Reach of SHRM

Committed to developing the HR profession globally, SHRM provides resources, global best practices, and a network of nearly 10,000 members in over 165 countries and territories outside the U.S.

SHRM delivers certification preparation courses and other educational products and services, directly and through authorized partners. Volunteers in select countries lead approved member forums to encourage networking among local HR professionals.

SHRM is an active member of the North American Human Resource Management Association (NAHRMA) and the World Federation of People Management Associations (WFPMA) and currently serves as the secretariat for both organizations.

SHRM Membership Enhances Your Career

Establish a Career Partnership

Whether you are a newcomer or seasoned HR professional, SHRM is the one professional HR association that provides the credibility, depth and breadth of HR resources that all human resource professionals need. As your career partner, SHRM is dedicated to providing the resources that you, your HR department and your organization require to make critical decisions affecting your organization's profitability and your most important resource: people.

Earn Professional Recognition

Business leaders recognize SHRM as the leading HR organization. By becoming a member, you demonstrate your commitment to the profession and your own continuing professional development. SHRM is dedicated to serving human resource professionals at all levels and functions, and also serves as an important resource for academics, consultants, and professionals in other business units who work closely with HR or handle HR strategy and issues.

Network with Highly Respected HR Professionals

When you are looking for advice, new ideas, or even a new job, opportunity abounds within SHRM. You'll be able to network with your peers and subject matter experts at seminars and conferences and through our HR Talk bulletin boards, as well as through our affiliated local chapters and communities on Twitter, Facebook and LinkedIn.

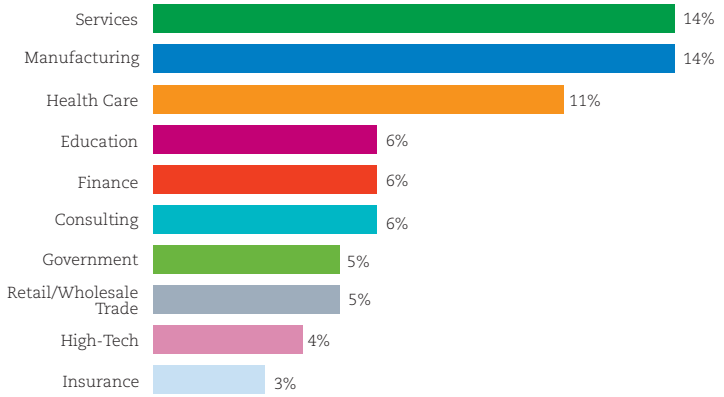
shrm.org/about

Who Are Members?

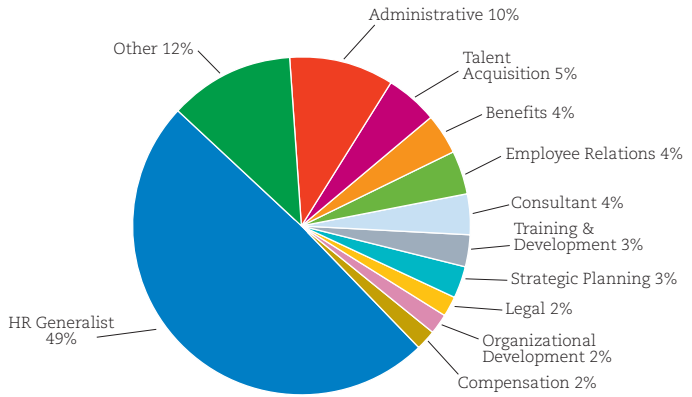
SHRM is an individual membership organization that includes members with a range of titles and responsibilities from most industries and job functions:

- President/CEO
- Chairman
- Partner/Principal
- Administrator
- Chief HR Officer
- Chief Human Capital Officer
- Chief Diversity Officer
- Chief Learning Officer
- Vice President of HR
- Consultant
- Legal Counsel
- Professor
- Director of HR
- Assistant/Associate Director of HR
- HR Manager
- HR Generalist
- HR Business Partner
- Supervisor
- Specialist
- Representative
- Coordinator
- Administrative Assistant
- Office Manager

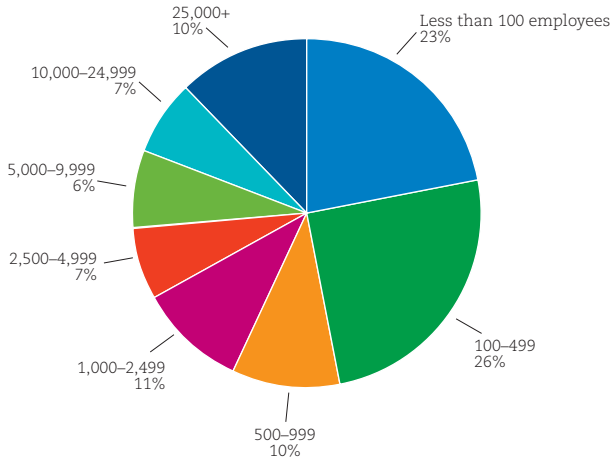
TOP 10 INDUSTRIES



JOB FUNCTION



COMPANY SIZE





The SHRM Foundation is the charity affiliate of SHRM, dedicated to empowering HR professionals to build inclusive organizations where employees thrive and organizations achieve success. The mission of the SHRM Foundation is to champion workforce and workplace transformation by providing research-based HR solutions for challenging inclusion issues facing current and potential employees, scholarships to educate and develop HR professionals to make change happen, and opportunities for HR professionals to make a difference in their local communities. The SHRM Foundation awards hundreds of scholarships each year to HR professionals and students pursuing undergraduate and graduate degrees, certification, and professional development. The SHRM Foundation also develops research-based workplace inclusion solutions for HR professionals, with recent initiatives focused on the aging workforce and the hiring and retention of military veterans. As a 501(c)(3) public charity, the work of the SHRM Foundation is made possible by generous donations from HR professionals and the support of SHRM.

shrmfoundation.org



The Council for Global Immigration (CGI) is the leading employer-driven network focused on providing in-house immigration professionals with the knowledge and access needed to advance employment-based immigration of highly educated professionals. CGI helps its members compete globally by keeping them informed on immigration-related issues in the United States and around the world, facilitating conversations with fellow practitioners and government stakeholders and by advocating for sensible immigration policies.

cfgi.org



As SHRM's executive network, HR People + Strategy brings together a global network of strategic HR executives and business leaders who operate as partners in applying leading-edge HR management practices within their organizations. HR People + Strategy is committed to enhancing organizational performance, providing members with access to forward-thinking exchanges, research, publications and executive-level networking opportunities.

hrps.org

I'M MORE THAN TALENT MANAGEMENT.
I'M CHANGING OUR CULTURE.

Bhavna Dave, SHRM-CP | Member since 2005

HR Topics

SHRM provides news, analysis, tools, networking and other resources for HR professionals in the following areas:

- Behavioral Competencies
- Benefits
- California Resources
- Compensation
- Diversity & Inclusion
- Employee Relations
- Global HR
- Labor Relations
- Organizational & Employee Development
- Risk Management
- Talent Acquisition
- Technology

Opt-in e-newsletters on many of these topics are also available.

Access by going to the [Resources & Tools section of shrm.org](#)

HR Knowledge Center: Ask an HR Advisor Service

SHRM's experienced, certified HR Knowledge Advisors provide personalized assistance with your specific HR questions. Whether you need clarification on new regulations or have general questions on topics ranging from FMLA or FLSA updates to COBRA and I-9 compliance, HR Knowledge Advisors can help. Many members attest that this service alone is worth the annual cost of membership.

SHRM HR Knowledge Advisors responded to more than 51,000 questions from SHRM members in 2017.

shrm.org/hrhelp

HR Tools, Templates and Effective Practices

To help you save time, SHRM offers turnkey solutions, including:

- Sample interview questions, job descriptions, policies and forms
- Ready-to-use PowerPoint training presentations
- Sample spreadsheets
- How-to guides and toolkits
- HR Q&As
- HR Vendor Directory
- Employee Handbook Builder

Access by going to the [Resources & Tools section of shrm.org](#)

Express Requests

The Express Request feature is a self-service online tool that allows SHRM members to request and access information on a wide variety of HR topics, including seasonal issues and state law resources.

shrm.org/expressrequests

Member2Member Solutions

Member2Member Solutions is the newest way for SHRM members to contribute to the HR profession through sharing timely, relevant content incorporating real-time situations and scenarios. And if you are SHRM-certified, your submission may be eligible for PDCs. Program guidelines, article submissions and submission instructions are available online.

shrm.org/member2member

Compliance Resources

Stay up-to-date on state and federal employment laws with news articles, analysis and summaries of court decisions. The California Resources Page and the California HR e-newsletter cover HR issues specifically for members with California-based employees.

shrm.org/legalissues
shrm.org/ca

Academic Initiative

SHRM's Academic Initiative focuses on helping HR professionals and educators create better-prepared entry-level job candidates through education, certification, competencies and relevant HR work experience.

Resources include:

- HR curriculum guidelines
- HR program directory
- Student SHRM-CP Eligibility program
- Competency-based career development pathway
- Teaching resources for HR faculty

shrm.org/academicinitiatives

HR Vendor Directory

The HR Vendor Directory includes more than 1,100 companies offering HR-related products and services to the human resource profession. Categories include benefits, compensation, consulting, diversity, HCM/technology, talent management and more. Listing options range from the basic (free) to paid options. See the website for pricing.

vendordirectory.shrm.org

SHRM Talent Assessment Center

The SHRM Talent Assessment Center is the world's most comprehensive suite of online talent assessments. This unique online marketplace is home to hundreds of diverse assessments from more than 50 of the most renowned test publishers in the industry.

tac.shrm.org

SHRM Enterprise Solutions

SHRM Enterprise Solutions helps employers broaden their hiring initiatives and outreach to veterans with a veteran-focused domain and Military Crosswalk, a job skills translation tool. There are also Enterprise Solutions to help with hiring people with disabilities and hiring a more diverse workforce. With minimal expense and effort, your company can target these communities using one or more microsites with a customized .jobs domain.

enterprise.shrm.org

Member Discount Programs

SHRM's Member Discount Program offers savings for every part of your life. SHRM members can take advantage of benefits and discounts on travel, personal services, insurance, professional services and small business services.

shrm.org/memberdiscounts

I'M MORE THAN A VP OF HR.
I'M A RESOURCEFUL SOLUTION SEEKER.

Fernan R. Cepero, SHRM-SCP | Member since 2002

SHRM Publications

Members have access to SHRM's award-winning publications, covering a variety of critical HR topics.

HR Magazine^{®*}

Published 10 times each year, this flagship magazine features in-depth analysis of HR trends and issues.

HR Daily

Delivered each morning, this e-newsletter provides the latest information and updates on all aspects of HR.

HR Week

Delivered each week, this popular e-newsletter provides a roundup of the latest HR news, SHRM program announcements and website highlights.

E-Newsletters

These opt-in e-newsletters provide news, compliance updates and trends on:

- HR technology
- Talent acquisition and talent management
- Compensation and benefits
- Workplace compliance
- Global HR
- California HR
- Certification and recertification

HR Issues Update E-Newsletter

Delivered every other week when Congress is in session, this e-newsletter provides timely and easy-to-understand updates on HR public policy topics, including health care, leave rules and immigration reform. It's designed to help HR professionals stay informed on the issues that affect their jobs today and in the future.

advocacy.shrm.org

SHRMStore ▶

The leading source for human resource management publications and products, the SHRMStore offers a comprehensive collection of hand-selected books, DVDs, audio books and software about major HR topics. A variety of accessories with the SHRM logo are also available. Look for the SHRMStore at all SHRM conferences, as well as at some SHRM chapter events.

shrmstore.shrm.org

** Internet-only members outside the U.S. receive digital issues of HR Magazine. Regular professional members receive printed issues of HR Magazine. Paid print subscriptions for nonmembers are available.*

SHRM Research

SHRM's data and research will help you advance by supporting you as an HR professional and providing you with information to help improve your HR department and ensure your organization gets the business outcomes it needs:

Surveys and polls on just-in-time HR and business topics ranging from employee benefits and job satisfaction/engagement to hiring trends and recruiting difficulty.

Expert Views - The Perspectives series asks HR thought leaders from business and academia to contribute their thoughts on a strategic HR issue or human capital challenge. Topics include leadership development, talent management, the role of technology in HR, HR strategies and global and diversity issues.

Effective Practice Guidelines - This series presents important research findings in a condensed, easy-to-use format for busy HR professionals and students. An excellent resource for HR professionals, line managers and classroom use, these reports provide practical guidance based on solid research.

Workforce Analytics and HR Metrics - This series provides in-depth analysis of key metrics from SHRM's human capital metrics database. This database of 1,700 organizations, updated annually, offers a unique perspective into the underpinnings of HR practices and their strategic impact on successful organizational outcomes.

A complete listing of research is available online.

shrm.org/research

BUSINESS SOLUTIONS

SHRM Benchmarking Reports ▶

Use HR metrics to anchor your organization. SHRM's customized benchmarks will equip you with information to propel your organization forward. With more than 500 benchmarks in the areas of talent acquisition, human capital, health care, retirement, benefits and paid leave, SHRM provides you with the HR metrics you need to build a business case, evaluate your competitive standing and anchor your practices.

- Human Capital
- Employee Benefits Prevalence
- Health Care
- Paid Leave
- Talent Acquisition

shrm.org/benchmarks

SHRM People InSight Job Satisfaction and Engagement Survey Service ▶

Designed and priced especially for small and midsize organizations, this survey service explores more than 50 aspects of job satisfaction and employee engagement commonly linked to organizational performance.

shrm.org/peopleinsight

SHRM Compensation Data Center ▶

SHRM, in partnership with Willis Towers Watson, delivers timely salary data, from entry-level to executive. More than 1,500 job titles and online reports are offered and can be customized based on industry, organization size, geography and more.

shrm.org/cdc

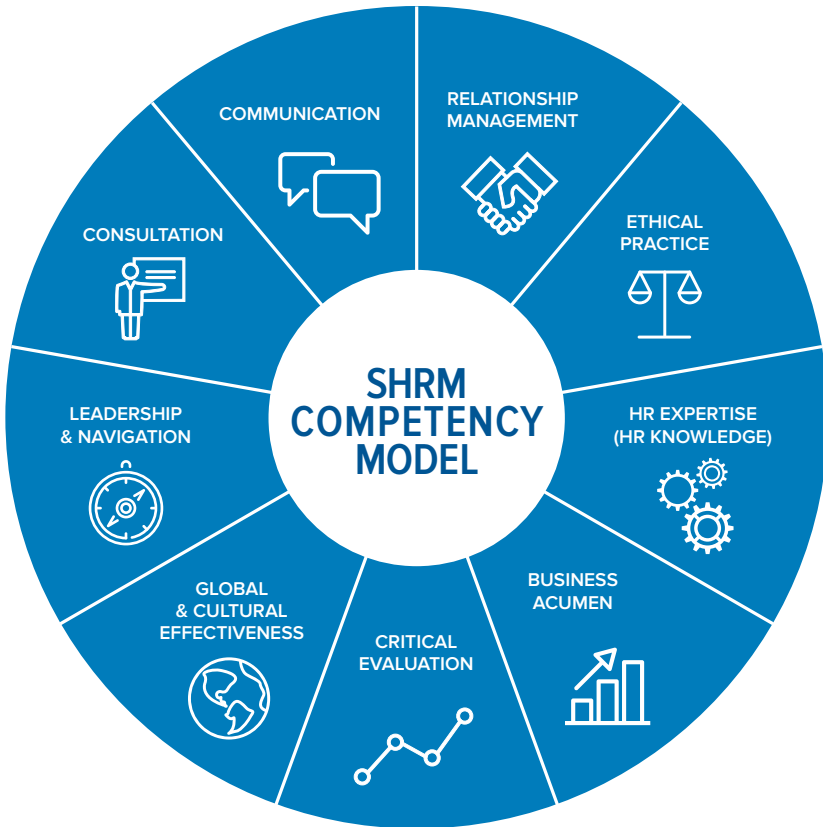
I'M MORE THAN POLICIES.
I'M A GAME CHANGER.

Dan Ellerman, SHRM-SCP | Member since 2004

SHRM Competency Model

SHRM's competency model is the culmination of over three years of research and reflects the combined input from major corporations, universities and over 35,000 members of the HR profession from 33 countries. This model identifies nine competencies—eight behavioral competencies and one technical competency—needed for success in any HR role, regardless of organization size or sector. The SHRM Competency Model and the resources developed based on the model provide the foundation for talent management throughout the HR lifecycle.

shrm.org/hrcompetencies



SHRM Certification ▶

Join the growing number of professionals seeking to meet and exceed the higher expectations of HR in today's complex global economy.

The SHRM Certified Professional (SHRM-CP®) and SHRM Senior Certified Professional (SHRM-SCP®) credentials address the role HR professionals have in leading organizational success. Based upon a core set of competency and knowledge, the SHRM Body of Competency and Knowledge™ (SHRM BoCK™), the SHRM-CP and SHRM-SCP illustrate to employers that certified professionals think strategically, perform effectively and are able to implement practices for optimal organizational efficiency.

The SHRM-CP and SHRM-SCP exams have been accredited by the Buros Center for Testing, asserting that these HR credentials meet the highest standards in testing.

With two testing windows, May 1-July 15 and December 1-February 15, examinees are able to select the date and testing location that best suits their needs. Plus, exam fees are discounted for SHRM members.

Visit shrmcertification.org for details on testing locations, pricing and the application process.

For corporate pricing options, e-mail CorporateCertifications@shrm.org.

shrmcertification.org

I'M MORE THAN HR.
I'M A BUSINESS PARTNER.

John Baldino, SHRM-SCP | Member since 2008

SHRM Learning System for SHRM-CP/SHRM-SCP

The 2018 SHRM Learning System® for SHRM-CP/SHRM-SCP reflects the SHRM BoCK—upon which the SHRM-CP and SHRM-SCP exams are based—and delivers the most effective preparation for the SHRM certification exams. Historically ranked the #1 HR certification prep tool, the SHRM Learning System provides everything needed to prepare for your SHRM-CP or SHRM-SCP certification exam, in a fully online format.

You'll be able to:

- Save time and money by choosing one preparation program with relevant content, tests, learning tools and access to expert advice.
- Access the Online Resource Center for an interactive, personalized path toward success, including:
 - › Assessment test results to create a personalized study plan based on your strengths and weaknesses.
 - › Learning modules accessible online via the embedded e-reader or on-the-go, when downloaded to your e-reader device.
 - › Practice questions and flashcards.
- Complete a post-test that mimics the SHRM-CP/SHRM-SCP exam format and weighting to build exam-day confidence.

Choose the certification preparation method that meets your learning preference:

- **Self-Study Program**

The flexibility to design a study plan that fits your schedule

- **SHRM-CP/SHRM-SCP Certification Preparation Seminars**

In-person and virtual options, led by a SHRM-certified instructor

- **SHRM Education Partner Programs**

A traditional classroom setting, an online format or a hybrid of the two, led by a SHRM-certified instructor

- **Organizational Training & Development Programs**

A custom program to meet the specific needs of your organization

View a free demo at shrmcertification.org/learning.



I'M MORE THAN MY JOB.
I'M AN ACHIEVER.

Hyacinth Guy, SHRM-SCP | Member since 2010

Webcasts

SHRM offers a series of hour-long free webcasts throughout the year, featuring a wide variety of issues, practices and strategies affecting HR professionals. Member-discounted premium webcasts provide updates on new laws, regulatory activities and legal decisions, as well as insight into HR trends and innovations. Available live or on demand, most SHRM webcasts qualify for professional development credits (PDCs).

shrm.org/webcast

SHRM Seminars ▶

SHRM's in-person and virtual seminars are designed to provide the knowledge necessary to perform your HR role and to guide the development and application of key competencies that will enhance your credibility as an HR professional at all career levels.

Program descriptions, dates, locations, pricing, and registration are available online.

shrm.org/seminars

Organizational Training & Development Programs ▶

Led by SHRM-approved instructors, our cost-effective programs are available for both HR and non-HR staff responsible for human capital outcomes. Programs can be offered onsite at your organization, virtually for dispersed work groups, or in a blended learning format. Custom programs and workshops are also available.

shrm.org/orgtraining

SHRM Essentials of Human Resources ▶

The newly updated SHRM Essentials of Human Resources is an introductory level HR program that incorporates components of the SHRM BoCK and provides insights into the standards for knowledge, strategies, and competencies required of effective HR professionals around the world. This course provides an overview of key HR topics and fundamental issues surrounding HR. Self-study, instructor-led classroom and virtual learning options are available. View a free demo online.

shrm.org/essentials

SHRM eLearning ▶

SHRM's eLearning platform offers a user-friendly, cost-effective experience for HR professionals seeking to advance their knowledge and earn recertification credits. Offerings include the SHRM eLearning Library, a one-year unlimited subscription to 500+ courses on a variety of HR topics, and in-depth courses presented in partnership with subject-matter experts on topics including: Benefits, Communication, Ethics & Compliance, Global & Cultural Effectiveness, and Leadership.

shrm.org/elearning



Many SHRM programs and activities are approved for professional development credits (PDCs). Learn about maintaining your SHRM-CP or SHRM-SCP certification by earning PDCs at shrmcertification.org/recertification.

SHRM Annual Conference & Exposition ▶

June 17-20, 2018 | Chicago, Illinois

The world's largest HR conference brings together more than 15,000 professionals for three and a half days of professional development. Tracks and topics include Business & HR Strategy, HR Compliance, Global HR, Professional Development, Talent Management and Total Rewards.

annual.shrm.org

Leadership Development Forum ▶

October 1-3, 2018 | Boston, Massachusetts

This event is designed for high-potential HR professionals preparing to step into a leadership role.

conferences.shrm.org/leadership-development-forum

HR People + Strategy Strategic HR Forum

October 14-16, 2018 | Chicago, Illinois

A meeting of HR executives, where intimate discussions about the alignment of business needs and the HR function will take place and the standard way of thinking will be challenged.

hrps.org

Diversity & Inclusion Conference & Exposition ▶

October 22-24, 2018 | Atlanta, Georgia

A premier learning opportunity for professionals who are responsible for developing and refining D&I initiatives within their organizations.

conferences.shrm.org/diversity

Employment Law & Legislative Conference ▶

March 12-14, 2018 | Washington, D.C.

Register for SHRM's 2018 Employment Law & Legislative Conference for a look ahead at the workplace policy agenda for the coming year. With a turbulent political climate, you can't afford to fall behind.

conferences.shrm.org/legislative

Talent Management Conference & Exposition ▶

April 16-18, 2018 | Las Vegas, Nevada

One of SHRM's most popular conferences, this event is designed for HR professionals and recruiters seeking the most current tactics and strategies in recruiting and talent management.

conferences.shrm.org/talent-management

HR People + Strategy Annual Conference ▶

April 22 - 25, 2018 | Scottsdale, Arizona

Designed for senior-level HR executives, this event links theory and practice while providing you with proven, real-world strategies to take back to your business.

hrps.org/annual

Council for Global Immigration Symposium ▶

June 10-13, 2018 | Arlington, Virginia

This is a must-attend educational and networking event for in-house immigration professionals.

cfgi.org/symposium

SHRM Connect

Meet other HR professionals to help you build your network or help you with your HR-related questions in over 20 different communities.

community.shrm.org

Local Chapter Network

Each of SHRM's 575 affiliated chapters has its own dues structure, bylaws and application process. Membership in one of our affiliated chapters means access to a local network of HR professionals. Join today for educational programs, as well as products and services in your community that can broaden your skills and make you more valuable to your organization. SHRM membership and chapter membership are the perfect combination.

SHRM also has Member Forums in select countries to encourage local networking among SHRM members located outside the U.S.

shrm.org/chapters

Student Programs

With 200-plus affiliated student chapters and more than 20,000 student members, SHRM helps guide the future of the HR profession by providing resources to support their studies, as well as career path resources. The program also promotes mutually beneficial interactions between HR practitioners and those in school. Student member benefits include:

- 10 digital issues of *HR Magazine*®
- Upgraded access to Internships.com
- Academic scholarship opportunities
- Reduced rates for the SHRM Annual Conference & Exposition, SHRM Student Case Competition and Career Summit events, SHRM Assurance of Learning Assessment, and all SHRM educational offerings
- And much more

Upon graduation, student members can upgrade to professional membership with a substantial discount on dues for the first two years—making it affordable to remain a SHRM member and access important resources to support their role as an HR practitioner.

Details about student membership eligibility can be found online.

shrm.org/students

Public Policy Advocacy

SHRM's public policy positions are developed with member and volunteer input and guidance. SHRM then advocates these positions with member support on Capitol Hill, in state legislatures and before federal regulatory agencies to advance the interests of the HR profession.

SHRM facilitates and encourages member involvement in the public-policy process through the Advocacy Team (A-Team). The A-Team was developed as a way to assist HR advocates—professionals like you—in making their voices heard on public policy issues impacting the workplace. Members engage throughout the year in letter-writing campaigns and face-to-face interaction with lawmakers and their staffs to share the HR perspective and discuss workplace issues.

A-Team members also receive e-mail alerts that provide the latest updates on federal and state public-policy developments and regulatory changes, as well as ways they can have an impact on key issues of the day.

Legislative Hot Topics

HR public-policy issues are certain to dominate the discussion on Capitol Hill and in federal agencies. Key issues for SHRM to focus on include proposals to:

- Amend the Affordable Care Act
- Address the Deferred Action for Childhood Arrivals (DACA)
- Enhance immigration worksite enforcement
- Advance SHRM-developed workplace flexibility legislation
- Modify the overtime rules
- Review recent labor management regulations

advocacy.shrm.org

In 2017, over 1,000 SHRM members advocated on behalf of the HR profession, conducting face-to-face meetings with their legislators on Capitol Hill, in offices throughout a number of state capitols and in district offices across the country.

I'M MORE THAN AN AGENT OF CHANGE.
I'M A STRATEGIC LEADER.

Kathryn Medina | Member since 2005

HR Jobs

With hundreds of HR-specific positions posted each month, SHRM's HR Jobs is the #1 career center for HR professionals. Job seekers can apply for positions at all levels of HR and in every discipline. From CHRO to HR Director to Compensation Specialist to HR Generalist to HR Assistant – you can find them all at SHRM's HR Jobs.

Featuring over 200,000 registered HR professionals—including more than 120,000 with searchable resumes—SHRM's HR Jobs provides employers with a focused audience of highly qualified human resource candidates. While SHRM's HR Jobs is a free service for job seekers, fees apply for posting jobs and for searching the resume database.

jobs.shrm.org

Career Resources

In addition to the HR Jobs board, SHRM offers a variety of tools and opportunities that you can use to advance your career:

- Networking locally through the chapters
- The “Featured Jobs” e-newsletter with a selection of jobs currently posted on HR Jobs
- A weekly career column on enhancing and growing HR careers
- SHRM conferences and educational offerings for professional development credits
- SHRM certification and certification preparation programs for career advancement

ACCELERATE YOUR CAREER

SHRM's newest tools can help fast track your HR career with easy-to-use-tools that assess your HR knowledge and competencies and guide you toward further training and development in three easy steps:

1. Take Competency Self-Assessment (CSA) to identify competency strengths and developmental needs.
2. Use the Development Activity Wizard to get tailored learning and development activity recommendations to help build HR expertise and competency proficiency.
3. Create a Competency Development Plan to outline your personalized strategy for putting development goals into action.

SHRM-CP or SHRM-SCP certified members will receive one professional development credit (PDC) per year for each calendar year they complete the CSA.

shrm.org/careers

I'M MORE THAN MY JOB.
I'M BUILDING A CAREER.

Mei-Ling Fry, SHRM-CP | Member since 2002

What if I can't find my member number?

Sign in to shrm.org with your e-mail address and reset your password. You will receive an e-mail from SHRM Gatekeeper with the link to reset your password. If you are still unable to sign in, please contact Member Care at 800-283-7476 (option #3) or e-mail us at SHRM@SHRM.org

When will my membership be activated?

When joining online or by phone: within approximately 3 hours. When joining by fax: within 5-7 business days. When joining by mail: 4-6 weeks from the time you mail your application and payment.

May I share my membership number with other people?

Sorry, SHRM is an individual membership organization, and sharing your membership with nonmembers is a violation of the SHRM membership policy and the SHRM Code of Ethical and Professional Standards in Human Resource Management.

Am I a SHRM member if I joined my local SHRM chapter?

No. As a SHRM chapter member, you are entitled only to benefits offered by your local chapter. As a national SHRM member, you'll have full access to the SHRM website, the Ask An Advisor service, 10 issues of *HR Magazine*, research reports, discounts on SHRM educational programs and products, and networking opportunities with more than 285,000 HR professionals. Be sure to maximize your professional development and networking opportunities by becoming a member of both SHRM and an affiliated chapter. It's a winning combination!

What membership options exist for those living outside the U.S.?

Individuals residing outside the U.S. and in U.S. territories are eligible to join SHRM as regular professional members (includes 10 printed issues of *HR Magazine*) or as global online members at a reduced rate (includes 10 digital issues of *HR Magazine*). Students residing outside the U.S. may also be eligible for student membership.

Where can I update my mailing address and contact information?

Visit shrm.org/myshrm to update your information.

How do I find my membership card and certificate online?

Visit shrm.org/membercenter. Log in and click "Print Your Membership Card" or "Print Your Membership Certificate" to generate your card and certificate.

Hours of Operation

Monday–Friday

8:00 a.m.–8:00 p.m. ET

Phone U.S. only: 800.283.7476, option 3

Phone International: +1.703.548.3440, option 3

TTY/TDD: +1.703.548.6999

SHRM Membership

SHRM is an individual membership organization.

1-year professional membership , with 10 printed issues of <i>HR Magazine</i>	US \$209
1-year global online-only membership , with 10 digital issues of <i>HR Magazine</i> (outside U.S. only)	US \$95
1-year student membership , with 10 digital issues of <i>HR Magazine</i> *	US \$40



shrm.org/join



SHRM, P.O. Box 79482, Baltimore, MD 21279-0482, USA
Download application at shrm.org/membercenter



+1.703.535.6490



800.283.7476, option 3 (U.S. only), or +1.703.548.3440, option 3 (International)

Please Note:

- Your membership will not start until SHRM receives and processes your payment.
- Members must abide by the SHRM Code of Ethical and Professional Standards in Human Resource Management. Review the code at shrm.org/ethics.
- Members can update their profiles and contact information online at shrm.org/myshrm.
- SHRM membership stays with the member even if he or she leaves the company that paid for the membership.
- Discounted multiyear memberships and installment payment options are available by calling SHRM's Member Care Center.
- For individuals paying U.S. taxes, SHRM annual dues are not deductible as charitable contributions for federal income tax purposes, but may be deductible as ordinary and necessary business expenses, except that, under IRC Section 162(e), 3% of the annual dues are allocable to lobbying expenses and are therefore not deductible. Please visit shrm.org for the most up-to-date information.
- To view SHRM's Privacy Policy, visit shrm.org/privacy.

* See student membership eligibility requirements at shrm.org/students.
Member benefits and resources are subject to change.

Promotion Code: MSG04

1800 Duke Street
Alexandria, VA 22314-3499
USA



Nonprofit Org.
U.S. Postage
Paid
Society for Human
Resource Management

SHRM MEMBERSHIP

it's all about the
TRUSTED HR RESOURCES

