



SHRM MEMBERSHIP GUIDE 2020

Better Workplaces, Better World.

shrm.org/membership/guide

A Message From Our President

As a dedicated HR professional, you know that the world of work has become increasingly complex, volatile and fast-paced. The issues of the day—from the skills gap to immigration, sexual harassment and more—show up in the workplace. Now, more than ever before, the practice of HR requires strategy, creativity and flexibility, as well as the ability to anticipate and shape the future.

HR's leadership has never been more critical to the health of our businesses and our economy. That is why I am so proud of this profession and our dedicated members. It is also why SHRM remains strongly focused on providing an expanding array of cutting-edge resources, events and networking opportunities—as well as on offering the world's pre-eminent HR certification program, the SHRM-SCP and SHRM-CP.

This guide is designed to provide a helpful summary of all the benefits SHRM membership has to offer. Keep it handy, as you will likely use different resources in different ways as you advance through your career as a practitioner, advocate and trusted advisor for the people you serve.

Our 300,000+ members tell us every day about the value of SHRM membership. We have guided, developed and given a powerful voice to HR professionals for over 70 years. As you grow in this dynamic, evolving profession, having SHRM as your career partner will enrich your professional journey.

Sincerely,



Johnny C. Taylor, Jr., SHRM-SCP
President & CEO



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Guide to Member Benefits

This guide shows all the benefits you have access to as part of SHRM membership as well as easier access to additional SHRM programs.

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Member Benefits

You are on the front lines of today's most pressing workplace issues.

SHRM helps you keep up with the changing demands of HR and provides the tools you need to shape better workplaces.



Indicates products or services that qualify for PDCs.



Indicates products or services discounted to members. Member benefits are subject to change.

Membership

Membership provides you with access to a world of news, information, resources, tools and HR solutions at your finger tips.

*Most of these benefits can be found at shrm.org/resources

Ask an Advisor Service

SHRM's experienced, certified HR Knowledge Advisors can provide assistance with your HR-related questions. Whether you need guidance on new regulations or have specific questions on topics such as the FMLA, the FLSA, COBRA or I-9 compliance, HR Knowledge Advisors can help. Many members attest that this service is the most valuable part of their membership.

The HR Knowledge Advisors host live Ask an Advisor chats throughout the year on selected topics.

shrm.org/hrhelp/guide

Legal & Compliance Resources

Stay up-to-date on state and federal employment laws with news articles, analysis and summaries of court decisions.

- Employment Law
- State & Local Updates
- Workplace Immigration

shrm.org/legalissues/guide

Tools & Samples

To help you save time, SHRM offers turnkey solutions, including:

- Forms
- How-to Guides
- HR Q&As
- Interview Questions
- Job Descriptions
- Policies
- Presentations
- Toolkits

Access by visiting the Resources & Tools section of shrm.org/toolsandsamples/guide



HR Topics

SHRM provides news, analysis, tools, networking and other resources for HR professionals in the following areas:

- Behavioral Competencies
- Benefits
- California Resources
- Compensation
- Diversity & Inclusion
- Employee Relations
- Global HR
- Labor Relations
- Organizational & Employee Development
- Risk Management
- Talent Acquisition
- Technology

Opt-in e-newsletters on many of these topics are also available.

Access by visiting the Resources & Tools section of shrm.org/hrtopics/guide

Express Requests

The Express Request feature is a self-service online tool that allows SHRM members access to a wide variety of resources on various HR trending topics, seasonal issues and state law developments.

shrm.org/expressrequests/guide

NEW Interactive Tools

SHRM provides members exclusive access to a new suite of interactive tools that can help quickly and efficiently perform several essential HR functions. You now have access to tools and samples, HR-related training videos, and interactive tools such as:

- Interview Question Builder
- Employee Cost Calculator
- Performance Review Builder
- Benefits Notice Generator
- Total Compensation Statement Builder
- Salary Benchmarking Tool
- Multi-state Law Comparison Tool

shrm.org/interactivetools/guide

Membership



Employee Handbooks

SHRM offers two options for creating an employee handbook for your company: a free sample template or a premium, customizable online service.



shrm.org/emphandbooks/guide

Resource Spotlights

Discover multiple resources on specialized workplace topics—in one place. Access toolkits, policies and more on specific HR topics.

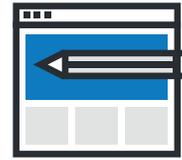
shrm.org/spotlights/guide

Vendor Directory

The HR Vendor Directory includes over 10,000 companies, consultants and service providers that offer HR-related products and services to the human resource profession. Categories include benefits, compensation, consulting, diversity, HCM/technology, talent management and more. Listing options range from the basic (free) to paid options. See the website for pricing.

vendordirectory.shrm.org/guide

Community



SHRM Connect

Meet other HR professionals and build your network, or get help with your HR-related questions in over 20 different online communities.

shrm.org/connect/guide

Local Chapter Network

Each of SHRM's 575 affiliated chapters has its own dues structure, bylaws and application process. Membership in one of our affiliated chapters means access to a local network of HR professionals. Join today for educational programs, as well as products and services in your community that can broaden your skills and make you more valuable to your organization. SHRM membership and chapter membership are the perfect combination.

SHRM also has Member Forums in select countries to encourage local networking among SHRM members located outside the U.S. ★

shrm.org/chapters/guide

Student Programs

Those enrolled in a degree-seeking program can join SHRM as a student member.

With 300-plus affiliated student chapters and more than 22,000 student members, SHRM helps guide the future of the HR profession by providing resources to support their studies, launch their careers and develop a career path. Student member benefits include:

- Digital issues of *HR Magazine*
- Career resources found on SHRM.org, such as our 5-part series on the expectation gap between new grads and employers
- Upgraded access to Internships.com
- Academic scholarship opportunities
- Reduced rates for the SHRM Annual Conference
- **And much more**

Upon graduation, student members can upgrade to professional membership with a substantial introductory discount on dues, making it affordable to remain a SHRM member and access important resources to support their new role as an HR practitioner.

Details about student membership eligibility can be found online.

shrm.org/membership/students/guide

**I'M MORE THAN TALENT
MANAGEMENT.**

I'M

CHANGING OUR CULTURE

Bhavna Dave, SHRM-CP

NEXT: Learn more about
Certification

Certification

Stand out. Gain more confidence, credibility and opportunities for career advancement with a SHRM-SCP or SHRM-CP credential.

SHRM Certification

Join the growing number of professionals seeking to meet and exceed the higher expectations of HR in today's complex global economy.

The SHRM Certified Professional (SHRM-CP®) and SHRM Senior Certified Professional (SHRM-SCP®) credentials address the role HR professionals have in leading organizational success. Based upon a core set of competency and knowledge—the SHRM Body of Competency and Knowledge™ (SHRM BoCK™), the SHRM-CP and SHRM-SCP illustrate to employers that holders of these credentials think strategically, perform effectively and are able to implement practices for optimal organizational efficiency.

The SHRM-CP and SHRM-SCP exams have been accredited by the Buros Center for Testing, ensuring that these HR credentials meet the highest standards in testing.

With two testing windows, May 1-July 15 and December 1-February 15, examinees are able to select the date and testing location that best suit their needs. Plus, exam fees are discounted for SHRM members.

Visit shrmcertification.org for details on testing locations, pricing and the application process. For corporate pricing options, e-mail CorporateCertifications@shrm.org. 💰

Spring Exam Window

May 1, 2020 - July 15, 2020

*Applications Accepted: Jan. 6, 2020

Early-Bird Application Deadline: March 20, 2020

Standard Application Deadline: April 10, 2020

Winter Exam Window

Dec. 1, 2020 - Feb. 15, 2021

*Applications Accepted: May 13, 2020

Early-Bird Application Deadline: October 16, 2020

Standard Application Deadline: Nov. 6, 2020

**Special pricing on exam fees for SHRM members.*

shrmcertification.org/guide



Recertification

SHRM-CP or SHRM-SCP credential-holders have two options for recertification:

- **Option 1:** Earn 60 professional development credits (PDCs) within their three-year recertification cycle.
- **Option 2:** Re-take the certification exam within the last year of their recertification cycle.

Recertify via PDCs by engaging in professional development activities that relate to the behavioral competencies and HR knowledge identified in the SHRM BoCK.

PDCs are earned in three categories:

- Advance Your Education
- Advance Your Organization
- Advance Your Profession

All 60 PDCs can be earned in the Advance Your Education category.

shrmcertification.org/recertify/guide

SHRM MEMBERSHIP PROVIDES ACCESS TO A WIDE RANGE OF TOOLS AND PROFESSIONAL DEVELOPMENT ACTIVITIES TO MAINTAIN YOUR CERTIFICATION.

Three PDCs awarded per each year of membership

NEXT: Learn more about HR Today

HR Today

It all starts here. Being on the front lines of today's workplace issues requires you to have access to the latest updates on HR news, advocacy, public policy and research.



E-Newsletters

These opt-in e-newsletters provide news, compliance updates and trends on:

- HR technology
- Talent acquisition and talent management
- Compensation and benefits
- Workplace compliance
- Global HR
- California HR
- Certification and recertification

shrm.org/newsletters/guide

HR Daily

Delivered each morning, this e-newsletter gives the latest information and updates on all aspects of HR.

shrm.org/newsletters/guide

HR Week

Delivered each week, this popular e-newsletter details a roundup of the latest HR news, SHRM program announcements and website highlights.

shrm.org/newsletters/guide



HR Magazine®*

SHRM's flagship publication features in-depth analysis of HR trends and issues.

shrm.org/hrmagazine/guide

**Regular professional members receive printed issues of HR Magazine. Internet-only members outside the U.S. and student members receive digital issues of HR Magazine.*

All Things Work

Every Saturday, All Things Work from *HR Magazine* offers thoughtful insights into the rapidly transforming nature of work and the workplace.

shrm.org/allthingswork/guide

**I'M MORE THAN
AN AGENT OF
CHANGE.
I'M A
STRATEGIC
LEADER.**

Kathryn Medina



Public-Policy Advocacy

SHRM's public-policy positions are developed with member and volunteer input and guidance. SHRM then advocates these positions with member support on Capitol Hill, in state legislatures and before federal regulatory agencies to advance the interests of the HR profession.

SHRM facilitates and encourages member involvement in the public-policy process through the Advocacy Team (A-Team). The A-Team was developed as a way to assist HR advocates—professionals like you—in making their voices heard on public-policy issues impacting the workplace. Members engage throughout the year in e-mail and letter-writing campaigns as well as face-to-face interaction with lawmakers and their staffs to share the HR perspective and discuss workplace issues.

A-Team members also receive e-mail alerts that provide the latest updates on federal and state public-policy developments and regulatory changes, as well as ways they can have an impact on key issues of the day.

Public-Policy Hot Topics

HR public-policy issues dominate the discussion on Capitol Hill and in federal agencies. Key issues for SHRM to focus on include:

- Education assistance
- Paid leave
- Workplace immigration
- Workplace equity

advocacy.shrm.org/guide



Research

SHRM's research will help you advance as an HR professional by providing you with data to support evidence-based decision making and strategic HR for your organization. SHRM Research studies issues across the world of work, providing timely and relevant data to help organizations make important decisions, lawmakers to write policy and executives to transform workplace culture.

Our body of research is bolstered by toolkits and playbooks to help you apply the insights we uncover in your own organization.

SHRM Research collaborates with leading *Fortune* 500 companies, research institutions and other nonprofits to provide best-in-class thought leadership in the HR space. Among other projects, we conduct surveys and polls on current workplace issues including employee benefits, workers with disabilities, toxic workplace culture and paid leave.

shrm.org/research/guide

NEXT: Learn more about Resources

Resources

You've got questions. We've got answers—and so much more to help you gain the knowledge and functionality your organization needs.

NEW SHRM App

The SHRM app includes features such as custom-tailored HR News, which allows you to:

- Choose the topics you're most interested in and get daily news delivered directly to your inbox
- Easily share important articles with your peers and your professional network
- Save articles while on the go to read later



Job Description Manager

The SHRM Job Description Manager (JDM) lets you create, maintain and organize your job descriptions online without any software downloads. It's fast. It's easy. It also provides you with a library of more than 2,400 customizable job descriptions and team approval functionality to make your work easier. 💰

jdm.shrm.org

FMLA Manager

SHRM, in partnership with J.J. Keller, provides members with a 30-day free trial to the FMLA Manager online service that makes leave tracking easier while complying with the latest federal state regulations.

shrm.org/fmla/guide

Labor Law Posters

SHRM is pleased to provide the opportunity to purchase J.J. Keller's Annual Update and Federal Labor Law Posters at SHRMStore. These labor law posters, with J.J. Keller's Annual Update, ensures you receive an update if a required change occurs during your subscription period. J.J. Keller also provides a Certificate of Compliance.

shrmstore.shrm.org/posters

SHRMStore

The world's largest HR store offers a comprehensive selection of HR products, including DVDs, software and training materials on various topics and the law, including compliance guides. A variety of HR merchandise, including wearable items, polo shirts, "I Love HR" items and HR related items, are also available at SHRMStore. The SHRMStore at all SHRM offices, as well as at some SHRM client sites.



shrmstore.shrm.org/guide



**I'M MORE THAN A VP OF HR.
I'M A RESOURCEFUL
SOLUTION SEEKER.**

Fernan R. Cepero, SHRM-SCP

Resources

SHRM Benchmarking Service

Use SHRM benchmarking to see how your organization compares to your competitors and to make data-based decisions. With nearly 700 benchmarks, SHRM provides you with the relevant HR metrics you need to build a business case, evaluate your competitive standing and anchor your practices. Services for customized reports are currently suspended to collect new data and create a brand-new, member-exclusive product for 2020. During this time, visit the Benchmarking Services page to download industry reports on:

- Human Capital
- Employee Benefits Prevalence
- Health Care
- Paid Leave
- Talent Acquisition



shrm.org/benchmarks/guide

SHRM Compensation Data Center

SHRM, in partnership with Salary.com, provides compensation data for positions ranging from entry level to executive. Single compensation data reports offer pay data on 15,000+ job titles across 225 industries. Each report can be customized by industry, geographic location and company size (revenue and FTEs).

shrm.org/cdc/guide

SHRM Talent Assessment Center

The SHRM Talent Assessment Center is the world's most comprehensive suite of online talent assessments. This unique online marketplace is home to hundreds of diverse assessments from more than 50 of the most renowned test publishers in the industry.

tac.shrm.org/guide

SHRM Employee Engagement Suite

Uncover perceptions about your organization:

- **SHRM's Employee Engagement Survey Service** sheds light on employee motivation by exploring aspects of job satisfaction and employee engagement linked to performance.
- **The New Hire Survey** assesses your organization's recruitment efforts, interviewing process and onboarding experience.
- **The Exit Survey** uncovers employee motives for leaving an organization and can be used alone or as a complement to exit interviews.
- **The 360-Feedback Tool** uses a multi-perspective approach to paint a picture that identifies employee strengths and areas for development.

shrm.org/engagementsurvey/guide

SHRM's HR Jobs

With hundreds of HR-specific positions posted each month, SHRM's HR Jobs is the No. 1 career center for HR professionals. Job seekers can apply for positions at all levels of HR and in every discipline. From CHRO to HR Director to Compensation Specialist to HR Generalist to HR Assistant, all can be found at SHRM's HR Jobs.

Featuring over 200,000 registered HR professionals—including more than 120,000 with searchable resumes—SHRM's HR Jobs provides employers with a focused audience of highly qualified human resource candidates. While SHRM's HR Jobs is a free service for job seekers, fees apply for posting jobs and for searching the resume database.

shrm.org/hrjobs/guide

THRIVE 360

A new HR organizational capability program that directly links specific HR capabilities to achieve enterprise excellence. Thrive 360 enables organizations to evaluate their HR practices and identify and prioritize improvement opportunities. This data-driven program spans four action-oriented domains— culture, talent, intelligence, and performance.

Gain a multi-faceted understanding of:

- Your organization compared to the external market.
- How internal business stakeholders perceive HR's capacity and capability in delivering needed practices.
- Whether your HR team aligns with leadership regarding importance, effectiveness, and roles and accountabilities of its current practices.
- How competitive and performance gaps impact your business and get expert guidance on strategies to increase HR and enterprise excellence.

The world of work has never been more complex. Find out if your HR function is up to the task.

shrm.org/thrive

NEXT: Learn more about Learning

Learning

Stay sharp. Lead your organization and invest in your professional development to be an effective HR practitioner.



Career Resources

In addition to HR Jobs, SHRM offers a variety of tools and opportunities you can use to advance your career:

- Networking locally through SHRM chapters
- The “Featured Jobs” e-newsletter with a selection of jobs currently posted on HR Jobs
- A weekly career column on enhancing and growing HR careers
- SHRM conferences, seminars and educational offerings for professional development credit
- SHRM certification and certification preparation programs for career advancement

shrm.org/careers/guide



SHRM Essentials of Human Resources

SHRM Essentials of Human Resources is a foundational HR program that incorporates components of the SHRM BoCK and provides insights into the standards for knowledge, strategies and competencies required of HR professionals around the world. This program navigates through key topics, legal terms, best practices and fundamental issues surrounding HR. Self-study, instructor-led classroom and virtual learning options are available. View a free demo online. 💰 ★

shrm.org/essentials/guide

**I'M MORE THAN POLICIES.
I'M A GAME CHANGER.**

Dan Ellerman, SHRM-SCP

Specialty Credentials

Earning a SHRM Specialty Credential demonstrates your targeted proficiency in key, complex and continually evolving topic areas while also enhancing your credibility among peers and employers.

Specialty Credentials entail:

1. Successful completion of the specified live, instructor-led seminar (in-person or online).
2. Participation in select topic-focused eLearning modules.
3. Completion of the online assessment at the passing levels.

Boost Your Professional Brand. Become a SHRM Credential Holder.

- SHRM California Law HR Specialty Credential
- SHRM HR Department of One Specialty Credential
- SHRM Inclusive Workplace Culture Specialty Credential
- SHRM People Analytics Specialty Credential
- SHRM Talent Acquisition Specialty Credential
- SHRM U.S. Employment Immigration Specialty Credential

Boost Your Professional Brand. Become a SHRM Specialty Credential-Holder. 💰 ★

Learn more at shrm.org/specialtycred/guide

Learning



SHRM Education

SHRM continues to be the most comprehensive resource for professional development across all career levels. We deliver ongoing learning experiences to provide the knowledge necessary to perform your HR role, transform your talent, and enhance your credibility as an HR professional. Through a robust curriculum, SHRM's programs offer innovative content and forward-thinking strategies in a variety of learning formats to elevate you and your organization, including:

- Instructor-led programs, in person and live, online (shrm.org/seminars/guide)
- eLearning (self-paced) courses (shrm.org/elearning/guide)
- Onsite team training (shrm.org/orgtraining/guide)



J-1 Visa Sponsorship

SHRM helps U.S. employers facilitate short-term trainings and internships for foreign talent by sponsoring programs for a J-1 Visa as part of the Exchange Visitor Program. 

shrm.org/j1visa/guide

SHRM Learning System for SHRM-CP/SHRM-SCP

The 2020 SHRM Learning System® for SHRM-CP/SHRM-SCP reflects the SHRM BoCK—upon which the SHRM-CP and SHRM-SCP exams are based—and delivers the most effective preparation for the SHRM certification exams. As the official HR certification prep tool, the SHRM Learning System provides everything needed to prepare for your SHRM-CP or SHRM-SCP certification exam.

Features:

- Access the Online Resource Center for an interactive, personalized path toward success, including:
 - » Assessment test results to create a personalized study plan based on your strengths and weaknesses.
 - » Learning modules accessible online via the embedded e-reader or on the go, when downloaded to your e-reader device.
 - » Practice questions and flashcards.
- Complete a post-test that mimics the SHRM-CP/SHRM-SCP exam to build exam-day confidence

Learning Options:

- Self-Study Program: Design a study plan that fits your schedule for the ultimate flexibility
- SHRM Courses: Experience an immersive and engaging course led by a SHRM-certified instructor. Available in-person and virtually.
- SHRM Approved Education Partner Courses: Get hands-on instruction in-person, online or as a hybrid of the two at more than 275 SHRM partners worldwide.
- Prepare Your Team: Let SHRM customize a program to meet the specific needs of your organization. 

View a free demo at

shrmcertification.org/learning/guide



NEW PMQ

A unique, interactive learning experience for People Managers to improve workplace culture and reduce employee turnover. Great managers are key to creating workplaces where employers and employees thrive together.

The PMQ includes:

- A pre-assessment to identify strengths and areas for improvement
- Private sessions with professional coaches for personalized development
- An interactive virtual learning experience
- Roleplay scenarios to put learnings into practice
- A final assessment to earn your PMQ.

Empower yourself and your managers to drive positive workplace culture through better management practices.

Coming Summer 2020 ... Be the first to know when the PMQ is available.

shrm.org/PMQ



SHRM On Demand

SHRM On Demand offers HR professionals a cost-effective learning option to advance their knowledge and earn up to 60 recertification credits. This one-year subscription provides all-inclusive, unlimited access to over 1,000 recorded education sessions from major SHRM conferences, live events and webcasts on a wide variety of HR topics. 

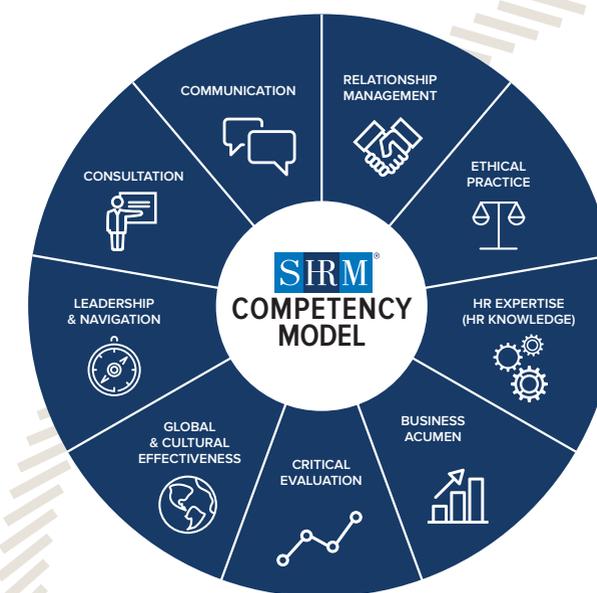
shrm.org/ondemand/guide



SHRM Competency Model

SHRM's competency model is the culmination of over three years of research and reflects the combined input of major corporations, universities and over 35,000 members of the HR profession from 33 countries. This model identifies nine competencies—eight behavioral competencies and one technical competency—needed for success in any HR role, regardless of organization size or sector. The SHRM Competency Model and the resources developed based on the model provide the foundation for talent management throughout the HR lifecycle.

shrm.org/hrcompetencies/guide



NEXT: Learn more about Events

Events

Go where the action is. SHRM events deliver world-class speakers and hundreds of sessions to provide the tools and resources you need to excel and to implement successful HR practices.

SHRM People Analytics

January 14-15, 2020 | Seattle, WA

This event offers educational opportunities to stay ahead of the curve and learn how data can help predict, diagnose and solve common HR challenges when it comes to workforce planning, employee engagement, performance management, and recruitment and retention.

Whether you lead as an HR department of one or work alongside a team, you will leave empowered with insight and equipped to apply people analytics strategies that can positively impact your organization's practices, processes and performance. 💰 ★

shrm.org/events/guide

Advocacy@Work

March 15-17, 2020 | Washington, DC

Roll up your sleeves at Advocacy@Work and learn how to develop and use your voice to change workplace-related public policy at the national, state and local levels. You'll learn from subject matter experts and Capitol Hill veterans on how to craft structured arguments that can be applied to advocating on the Hill and on the job. 💰 ★

shrm.org/events/guide

WorkVision 2020

April 19-21, 2020 | Scottsdale, AZ

Connect with other HR leaders from across industries and viewpoints—a diverse group of executives who share a common purpose—to shape a new way forward as organizations begin to enter the post-digital world.

shrm.org/events/guide

Talent Conference & Exposition

April 20-22, 2020 | Orlando, FL

One of SHRM's most popular conferences, this event is designed for HR professionals and recruiters seeking the most current tactics and strategies in recruiting and talent management. 💰 ★

conferences.shrm.org/talent-management/guide

SHRM Annual Conference & Exposition

June 28-July 1, 2020 | San Diego, CA

The world's largest HR conference brings together more than 17,000 professionals for three and a half days of professional development. Creating better workplaces starts with a commitment to excellence. Join us as we work together to create better workplaces. 💰 ★

annual.shrm.org/guide

INCLUSION 2020

October 19-21, 2020 | Philadelphia, PA

A premier learning opportunity for professionals who are responsible for developing and refining D&I initiatives within their organizations. 💰 ★

conferences.shrm.org/diversity/guide

Global Mobility and Immigration Symposium

November 17-20, 2020 | Washington, DC

This conference provides employment immigration and global mobility professionals opportunities to keep pace with changes in the landscape while helping their organizations stay competitive and compliant. Be part of meaningful conversations on hot immigration and global mobility topics, benchmarking sessions, and networking events. Hear directly from top U.S. and global experts and U.S. government officials on key issues and trends. 💰 ★

shrm.org/events/guide

CHRO Summit

June 30, 2020 | San Diego, CA

An exclusive event designed for chief human resource officers (CHROs). Limited to 60 CHROs, this daylong program explores the latest thinking and business strategies that drive innovation and organizational success.

shrm.org/events/guide



Webcasts

SHRM offers a series of hour-long free webcasts throughout the year, featuring a wide variety of issues, practices and strategies affecting HR professionals. Available live or on demand, most SHRM webcasts qualify for professional development credits (PDCs). ★

shrm.org/webcast/guide

Conference dates and locations are subject to change.

NEXT: Learn more about Affiliates

Affiliates



The SHRM Foundation's mission is to mobilize the power of HR and activate the generosity of donors to lead positive social change impacting all things work. The Foundation is committed to elevating and empowering HR as a social force through its innovative solutions to workplace inclusion challenges, programming designed to inspire and empower the next generation of HR leaders, and awarding scholarships and professional development grants to educate and develop students and HR professionals. The SHRM Foundation is a 501(c)(3) nonprofit affiliate of the Society for Human Resource Management.

shrmfoundation.org



As SHRM's Executive Network, HR People + Strategy is the premier network of HR executives and thought leaders in the field of human resources committed to the exchange of ideas that drive organizational performance and advance the HR profession. With specialized benefits, HR People + Strategy focuses on enhancing organizational performance by providing members access to forward-thinking exchanges, cutting-edge research, insightful publications and executive-level networking opportunities.

hrps.org

FAQs

When will my membership be activated?

When joining online or by phone: within approximately 3 hours. When joining by fax: within 5-7 business days.
When joining by mail: 4-6 weeks from the time you mail your application and payment.

May I share my membership login with other people?

SHRM is an individual membership organization, and sharing your membership with nonmembers is a violation of the SHRM membership policy and the SHRM Code of Ethical and Professional Standards in Human Resource Management.

Am I a SHRM member if I joined my local SHRM chapter?

No. As a SHRM chapter member, you are entitled only to benefits offered by your local chapter. As a national SHRM member, you'll have full access to the SHRM website, the Ask an Advisor Service, printed issues of *HR Magazine*, research reports, discounts on SHRM educational programs and products, and networking opportunities with more than 300,000 HR professionals. Be sure to maximize your professional development and networking opportunities by becoming a member of both SHRM and an affiliated chapter. It's a winning combination!

Where can I update my mailing address and contact information?

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